

# MICHIGAN PRACTICE REQUIREMENTS

Understanding State and Federal Guidelines for Practice and Reimbursement



**Abstract**

Licensure, scope of practice, payor coverage and reimbursement by provider type

## Provider Type

### Licensed Professional Counselor (LPC)

MCL 333.18101

MCL 333.18107

## Education

Master's or Doctoral degree in a qualified counseling program from an accredited college or university

## Licensure

- 18 years of age or older;
- Education requirement; and
- At least 2 years of counseling experience under supervision of LPC.
  - If applicant has doctoral degree in counseling, the Board may decrease required length of counseling experience under the supervision of LPC to 1 year

## Scope of Practice

"Practice of counseling" or "counseling" means the rendering to individuals, groups, families, organizations, or the general public in accordance with accepted and established ethics a service involving clinical counseling principles, methods, or procedures for the purpose of achieving social, personal, career, and emotional development and with the goal of promoting and enhancing healthy self-actualizing and satisfying lifestyles whether the services are rendered in an educational, business, health, private practice, or human services setting. "Clinical counseling principles, methods or procedures" means one or more of the following:

- Psychotherapy, the diagnosis and treatment planning for mental and emotional disorders, and evaluation
- Selecting, administering, scoring and interpreting assessments, tests and appraisals that are designed to assess individual's aptitudes, interests, attitudes, abilities, achievements and personal characteristics
- Psychoeducational consulting, which is assisting a consultee that is working with an individual, small group, or organization by identifying problems, strengths, and weaknesses and making recommendations for the implementation of preventative or remedial strategies
- Counseling techniques, which is the application of basic counseling and psychotherapy skills and theories in the counseling process for the purposes of establishing and maintaining the counseling relationship; diagnosing the problem; formulating a preventative, treatment, or rehabilitative plan; and facilitating appropriate interventions

## Supervision

No supervision required

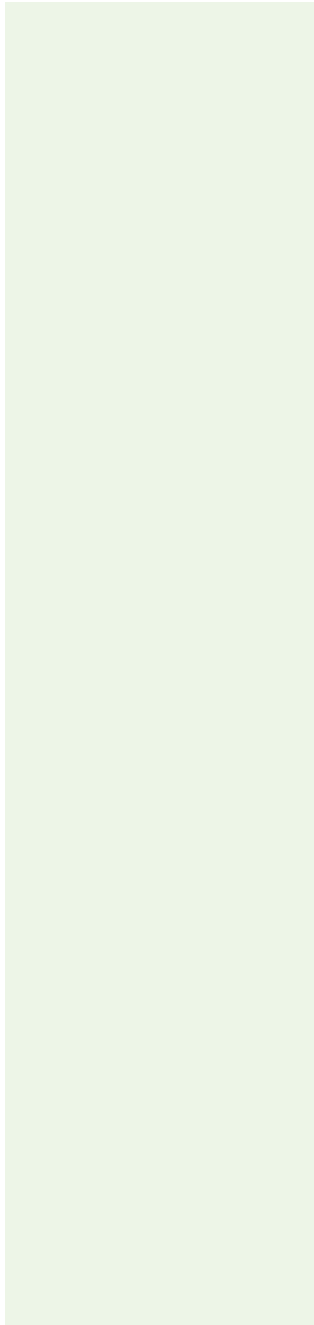
**Provider Type**

**Education**

**Licensure**

**Scope of Practice**

**Supervision**



- Diagnosing the problem means the identification of the problem through the application of recognized counseling techniques and psychotherapy skills and theories, including the use of the classifications and diagnoses in the Diagnostic and Statistical Manual for Mental Disorders, obtained through the successful completion of a qualified program
- Behavioral modification techniques, which means assisting clients in identifying maladaptive or harmful behaviors and replacing them with adaptive and helpful behaviors
- Referral, including determining the need for referral to 1 or more statutorily regulated mental health professionals whose expertise, skills and competence are appropriate to the problems of the individual, informing the individual of the referral, and communicating as appropriate with the professional to whom the individual has been referred
- Preventative techniques, which is assisting a client in maintaining mental and emotional well-being and preventing emotional distress and mental illness
- Establishing a counseling plan for the treatment of 1 or more of the following disorders of an individual, couple, group or family:
  - An emotional disorder
  - A mental disorder
  - An addiction disorder
  - A physician disorder that requires a counseling intervention
- Preventing and treatment mental and emotional disorders, including use of crisis intervention

**Provider Type****Limited Licensed  
Professional Counselor  
(LLPC)**

MCL 333.18106

MCL 333.18111

**Education**

Master's or Doctoral degree in a qualified counseling program from an accredited college or university, or a degree determined by the department in consultation with the board to be substantially equivalent to a counseling degree from a qualified program

**Licensure**

- 18 years or older; and
- Education requirement

**Scope of Practice**

Scope of practice is the same as LPC but must be performed in a program of counseling experience under appropriate supervision.

**Supervision**

Practice of LLPC must be confined to a program of counseling experience under the supervision of a LPC. (Note: LPC may not provide supervision unless the LPC has completed training in supervision.)

## Provider Type

**Substance Abuse  
Counselor/Certified  
Alcohol and Drug  
Counselor (CADC)**  
MI Certification Board for  
Addiction Professionals:  
Certification Requirements

## Education

High school or GED diploma,  
or higher level degree from  
accredited college or  
university

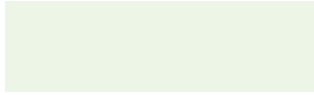
## Licensure

Certification requires:

- 6,000 hours full or part-time clinical counseling experience working with substance use disorder clients at a program licensed by the state of Michigan as a substance use disorder services provider or Michigan Certification Board for Addiction Professionals (MCBAP)-approved alternative program.
  - An academic degree in social science or human service field from an accredited institution can be used for credit towards hours of experience:
    - 1,000 hours credit for Associate's degree
    - 2,000 hours credit for Bachelor's degree
- Total of 300 education hours:
  - 180 hours specific to substance use disorders
  - 120 hours may be related to the Alcohol and Drug Counselor (ADC) Domains
    - \* Domain I: Screening, Assessment and Engagement
    - \* Domain II: Treatment Planning, Collaboration, and Referral
    - \* Domain III: Counseling
    - \* Domain IV: Professional and Ethical Responsibilities
  - 6 hours must be face-to-face, MCBAP-approved education in behavioral health practice ethics or MCBAP-approved alternative
  - For education credits to count toward certification, the content of educational activity must meet the definition of SPECIFIC or RELATED
    - \* SPECIFIC: Title, goals, objectives or course outline are specifically focused on alcohol, tobacco, and/or other drug use issues. Keywords in course titles are: substance abuse, substance use disorder, drug addiction, chemical dependency, alcohol, tobacco, drug use or co-occurring disorders. General courses in clinical theory and therapeutic methods will not count if not specific to substance use disorder specialty services
    - \* RELATED: Title, goals, objectives or course outline content clearly indicate the course content address development of any of the domains but the content may not directly address substance use disorder issues (e.g., general counseling skills, clinical theory, therapeutic methods)
- IC&RC/ADC, Alcohol and Drug Counselor examination
- Sign and adhere to current MCBAP Counselor Code of Ethical Standards

## Scope of Practice

## Supervision

**Provider Type****Education****Licensure**

- Residency requirement: Must live or work within the State of Michigan fifty-one (51%) percent of the time
- Application & fee

**Scope of Practice****Supervision**

## Provider Type

**Substance Abuse  
Counselor/Certified  
Advanced Alcohol and  
Drug Counselor (CAADC)  
MI Certification Board for  
Addiction Professionals:  
Certification Requirements**

## Education

- Master's degree or higher from an accredited institution, or a license at a Master's level in Psychology, Social Work, Counseling, Psychiatric Nursing, Addiction Science, or Marriage & Family Therapy, with a clinical application.
- Education must be specific to the knowledge and skills necessary to perform the tasks within each IC&RC/AADC Performance Domain:
  - I. Screening, Assessment and Engagement
  - II. Treatment Planning, Collaboration and Referral
  - III. Counseling and Education
  - IV. Professional and Ethical Responsibilities
- 186 Education hours specific to substance use disorders.
  - 180 hours specific to substance use disorders
  - 6 hours of face-to-face, MCBAP approved education in behavioral health professional practice ethics, or MCBAP approved alternative
  - Education credits may be earned from various sources but the content of the educational activity must meet the definition of SPECIFIC
    - \* Specific: title, goals, objectives or course outline specifically focused on alcohol,

## Licensure

Certification requires:

- 2000 hours full or part-time clinical counseling experience, post Master's degree, working with a substance use disorder or co-occurring disorder clients at a State of Michigan licensed substance use disorder service provider program, or MCBAP approved alternative provider.
  - Must submit the Certified Advanced Drug & Alcohol Counselor Documentation of Experience form for each program where accumulated experience
  - Experience must be in the IC&RC/AADC Performance Domains
- 100 hours of direct supervision in substance use disorder services, post-Master's degree, specific to the IC&RC/AADC Performance Domains (minimum of 25 hours for each Domain)
- IC&RC/AADC, Advanced Alcohol & Drug Counselor examination
- Sign and adhere to current MCBAP Counselor Code of Ethical Standards
- Residency requirement: Must live or work within the State of Michigan fifty-one (51%) percent of the time
- Application & fee

## Scope of Practice

## Supervision

## Provider Type

### Marriage and Family Therapist (LMFT/MFT)

MCL 333.16901  
MCL 333.16909

## Education

tobacco, and/or other drug issues.

\* One semester college credit is equivalent to 15 contact hours, 1 quarter college credit is equivalent to 10 contact hours.

- Master's degree or higher with:
  - 3 courses in family studies;
  - 3 courses in family therapy methodology;
  - 3 courses in human development, personality theory, or psychopathology;
  - at least 2 semester or 3 quarter hours in ethics, law and standards of professional practice;
  - at least 2 semester or 3 quarter hours in research; and
  - an 8-month supervised practicum experience that includes at least 300 direct client contact hours (unless applicant has doctoral degree from a COAMFTE-accredited program

## Licensure

- Education requirement;
- At least 1,000 hours direct client contact that is obtained post-degree and supervised by a licensed MFT
  - If hours completed in Michigan, an educational limited license is required while accruing experience
  - Requirement does not apply to those with doctoral degree from a COAMFTE-accredited program;
- Verification of licensure in any state where licensed, even if no longer active;
- Application with fee;
- Criminal background check and fingerprinting; and
- Pass the National Marital and Family Therapy Examination conducted by the Association of Marital and Family Therapy Regulatory Boards (AMFTRB)

## Scope of Practice

Providing guidance, testing, discussions, therapy, instruction, or advice that is intended to avoid, eliminate, relieve, manage, or resolve marital or family conflict or discord, to create, improve or restore marital or family harmony, or to prepare couples for marriage. Scope of practice *does not include* administration and interpretation of psychological tests except for those tests that are consistent with the individual's education and training and with the code of ethics for licensed MFTs.

## Supervision

No supervision requirements



## Provider Type

### **(Educational) Limited License Marriage and Family Therapist (LLMFT)**

LARA Bureau of Professional Licensing: Marriage and Family Therapy Licensing Guide

### **Limited License Master Social Worker (LLMSW)**

MCL 333.18501  
MCL 333.18506  
MCL 333.18509(1)(b)

## Education

Graduate from an educational program that is accredited by the Commission on Accreditation for Marriage and Family Education (COAMFTE), OR Graduate with a master's or doctoral degree from a regionally accredited institution that includes

- three courses (at least 6 semester or 9 quarter hours) in family studies;
- three courses (at least 6 semester or 9 quarter hours) in family therapy methodology;
- three courses (at least 6 semester or 9 quarter hours) in human development, personality theory, or psychopathology;
- at least 2 semester or 3 quarter hours in ethics, law and standards of professional practice;
- at least 2 semester or 3 quarter hours in research.

Master's degree from a CSWE-accredited education program

## Licensure

- Education requirement
- Eight-month supervised practicum experience that includes at least 300 direct client contact (does not apply to applicant with doctoral degree from COAMFTE-accredited program)
- Verification of licensure in any state where licensed, even if no longer active;
- Criminal background check; and
- Application with fee

Limited license is a license for applicants used to obtain 4,000 hours of supervised social work experience and take the examination. Can be renewed up to 6 times.

- Master's degree
- Application and fee
- Criminal background check and fingerprints

## Scope of Practice

Post-graduate supervised practice requirement is to be completed in a healthcare facility or other setting acceptable to the Board. The limited license holder must accrue at least 1,000 direct client contact hours before they can be eligible for full licensure. At least half of the required minimum must be spent providing services to couples or families.

May only practice in an agency, health facility, institution, or other Board-approved entity. Scope of practice is the same as a LMSW but requires supervision of practice.

## Supervision

Must have 200 hours of direct supervision while accruing 1,000 direct client hours. Up to half of the supervision hours may be done in a group setting with three to six supervisees; a full 100 hours must be done one to one or one to two.

Supervision by licensed social worker required.

**Provider Type****Limited License Bachelor  
Social Worker (LLBSW)**

MCL 333.18501  
MCL 333.18506  
MCL 333.18509(1)(a)

**Education**

Bachelor's degree from  
CSWE-accredited  
educational program

**Licensure**

Limited license is a license for applicants used to obtain the 4,000 hours of required supervised social work experience and take the examination. Can be renewed up to 6 times.

- Education requirement
- Practice under the supervision of a licensed master's social worker
- Application with fee
- Criminal background check and fingerprinting

**Scope of Practice**

- May only practice in an agency, health facility, institution, or other Board-approved entity. Scope of practice is the same as a LBSW but requires supervision of practice.

**Supervision**

Supervision by  
licensed master's  
social worker

## Provider Type

### Licensed Bachelor's Social Worker (LBSW)

MCL 333.18501

MCL 333.18504

MCL 333.18509

MCL 333.18511

## Education

Bachelor's degree from  
CSWE-accredited  
educational program

## Licensure

- Education requirement
- Successfully pass the Association of Social Work Boards (ASWB) Bachelor's exam (75% score required to pass)
- Completed at least 4000 hours (two years of full-time, or the equivalent in part-time) of post-bachelor's degree experience in the practice of social work at the bachelor's level under the supervision of a fully licensed master's social worker.

## Scope of Practice

Practice of social work at the bachelor's level means all of the following applied within the scope of social work values, ethics, principles, and skills:

- The application of social work theory, knowledge, methods, and ethics to restore or enhance social, psychosocial, or biopsychosocial functioning of individuals, couples, families, groups, organizations or communities, with particular attention to the person-in-environment configuration.
- Social work case management and casework, including assessments, planning, referral and intervention with individuals, families, couples, groups, communities, or organizations within the content of social work values, ethics, principles and skills.
- Helping communities, organizations, individuals, or groups improve their social or health services by utilizing social work practice skills.
- The administration of assessment checklists that do not require special training and that do not require interpretation.
- The practice of social work at the bachelor's level does not include the practice of medicine or the practice of osteopathic medicine and surgery, including, but not limited to, the prescribing of drugs, the administration of electroconvulsive therapy, the practice of psychotherapy, and other advanced clinical skills or the administration or interpretation of psychological tests, except as permitted under the administration of assessment checklists that do not require special training and do not require interpretation.

## Supervision

No supervision  
requirements

## Provider Type

### Licensed Master's Social Worker (LMSW)

MCL 333.18501

MCL 333.18504

MCL 333.18509

MCL 333.18511

Board of Social Work

Admin Rules R 338.2953

## Education

Master or Doctoral degree in Social Work from approved program

## Licensure

Requires a master or doctoral degree in social work from board-approved program and at least 2 years of practice in social work at master's level under the supervisions of LMSW.

May receive licensure by examination or licensure by endorsement (if licensed in another state).

- Licensure by examination requires:
  - Master's degree from CSWE-accredited program
  - At least 4,000 hours of post-degree social work experience completed over at least a 2-yr period. If experience gained in MI, must hold LLMSW License. Experience must be completed in setting that includes work in the area of designation (Clinical, Macro, or both)
  - Verification of licensure in any state where licensed, even if license is no longer active
  - Pass either Clinical or Advanced Generalist (Macro) examination conducted by Association of Social Work Boards (ASWB)
  - Fee with application
  - Criminal background check and fingerprinting

#### *For clinical designation:*

- Master's or doctoral degree from board-approved accredited school of social work
- Pass ASWB exam
- Minimum 4,000 hours of post-degree social work experience accrued over not less than 2 years
- Qualifying experience must include 1 or more of the following:
  - assessment, treatment and intervention methods that utilize a special and formal interaction between a social worker and an individual, a couple, a family, or a group in which a professional relationship is established;
  - advocating for care;
  - protecting the vulnerable;
  - providing forensic practice functions;
  - increasing social well-being;
  - providing education and resources;
  - providing psychotherapy;
  - providing case management for complex and high-risk cases;
  - serving on community committees; and
  - providing clinical supervision or direction of clinical programs.

\*LMSW employed by a school district required to meet additional approval requirements.

## Scope of Practice

All of the following applied within the scope of social work values, ethics, principles, and advanced skills:

- The advanced application of the knowledge of human development and behavior and social, economic, and cultural institutions.
- The advanced application of macro social work processes and systems to improve the social or health services of communities, groups, or organizations through planned interventions.
- The application of specialized clinical knowledge and advanced clinical skills in the areas of assessment, diagnosis, and treatment of mental, emotional, and behavioral disorders, conditions, and addictions. Treatment methods include the provision of advanced social work case management and casework and individual, couple, family, or group counseling and psychotherapy whether in private practice or other settings.

The practice of social work at the master's level *does not include* the practice of medicine or the practice of osteopathic medicine and surgery, including, but not limited to, the prescribing of drugs or administration of electroconvulsive therapy.

## Supervision

No supervision requirements

## Provider Type

### School Social Worker

MI Dept of Ed Admin Code

R 340.1011

R 340.1012

## Education

Master's degree from an approved graduate school of social work program

## Licensure

Temporary approval and continuing approval are required prior to receiving full approval. Requirements for temporary, continuing, and full approval are as follow:

### Temporary approval

- Education requirement
- Minimum 500 clock-hour supervised social work practicum
- Recommendation for temporary approval from a Michigan school of social work training program

### Continuing approval

- Temporary or continuing temporary approval as a school social worker in the previous school year
- Employer request for continuing temporary approval

### Full approval

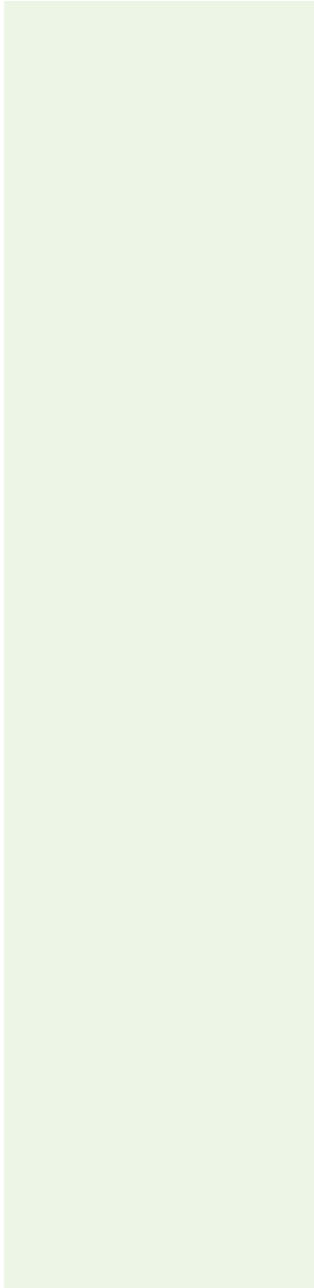
- Education requirement
- Temporary and continuing temporary approval with one year full time successful employment while working as a school social worker under temporary or continuing approval
- Request for approval

## Scope of Practice

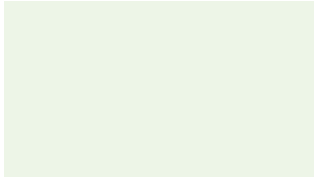
School social worker may function in any of the following roles:

- Provide individual and group counseling to students and their families in need of assistance utilizing an ecological framework addressing variations in development and learning, as well as reciprocal influences of home, school, and community.
- Provide consultation, collaboration, and advisement services to students, their family members and school staff regarding students' social, emotional, and behavioral status impacting learning, development, mental health, and school success. Encourage developmentally appropriate student self-determination and self-advocacy.
- Implement school social work services within a multi-tiered intervention model for programs and services.
- Provide instruction, modeling and coaching to students, parents and school staff in the implementation of effective behavior intervention strategies and techniques. Provide ongoing guidance and training services to parents and school staff on topics pertinent to the development, mental health and learning needs of students.
- Provide liaison, coordination, and case management services with schools, families, community agencies, and other resources to influence positive school outcomes for students.
- Develop functional behavior assessments and behavior intervention plans to facilitate successful learning and socialization opportunities. Provide services and disseminate information to encourage school wide positive behavior supports.
- Identify and coordinate accommodations and modifications of school environment for a student to obtain access to general education curriculum and instruction.

## Supervision

**Provider Type****Education****Licensure****Scope of Practice****Supervision**

- Provide support to facilitate successful transitions in areas that affect students' learning opportunities.
- Provide crisis prevention, planning and intervention services, including assessments of the impact of trauma on development, learning and school performance.
- Provide comprehensive written reports of assessments and evaluations of students that specifically address the reasons for referral. Utilize multiple methods of collecting data and provide appropriate measurable goals for intervention and anticipated outcomes from service.
- Provide and interpret assessments and evaluations to determine eligibility for special education and identify needs for programs and services.
- Utilize home and community settings, as appropriate, to collect assessment information, collaborate with parents, and provide interventions.
- Collaborate with parents, multidisciplinary evaluation team members, school administrators, and other community agencies to develop an accurate understanding of a student's disability, the impact of the disability on students' educational performance, and provide information regarding whether behaviors and school performance are attributable to manifestations of the disability.
- Conduct needs assessment and advocate for policies, programs, and services to meet educational and mental health needs of all students, and to support safe school climates conducive to learning.
- Identify issues that may interfere with student development, learning and school success.
- Identify and work to prevent bias, prejudice, discrimination and oppression that interfere with individual rights in the educational process.

**Provider Type****Education****Licensure****Scope of Practice**

- Ensure that prevention, assessment, evaluation and intervention services are sensitive to the diverse needs of the student's multi-cultural differences.
- Consult, collaborate and supervise school social work students and colleagues.

**Supervision**

## Provider Type

### Master's Limited License Psychologist

MCL 333.18201

MCL 333.18223

MI Board of Psychology

Administrative Rules

R 338.2561

R 338.2571

### Master's Temporary Limited License Psychologist (TLLP)

MI Board of Psychology

Administrative Rules

R 338.2569

## Education

Master's degree in Psychology from a regionally accredited institution with minimum:

- One course in assessment,
- One course in treatment,
- One course in scientific and professional ethics and standards and
- Supervised practicum of at least 500 clock hours of psychological work

## Licensure

### Master's Limited License in Psychology

- Education requirement
- Minimum 2,000 hours of supervised post-degree psychology experience, completed in an organized health care setting
  - If experience gained in Michigan, must hold a Temporary Limited License
- Must pass Examination for Professional Practice in Psychology (EPPP) conducted by the Association of State and Provincial Psychology Boards (ASPPB) minimum scaled score of 450

• Complete training on identifying victims of human trafficking (effective 2021)

• Fee with application

• Criminal background check and fingerprint report

**Temporary Limited License Psychology (TLLP)** - individual shall obtain a temporary limited license before engaging in the post-master's degree experience

• Education requirement

• Temporary limited license application and fee

• Psychology Supervision Evaluation for 500-hr practicum

• Fingerprinting and criminal background check

• The post-master's degree experience requires:

(a) The experience consists of at least 2,000 clock hours completed under the supervision of a psychologist licensed in Michigan, eligible for licensure in Michigan, or who is licensed or certified at the independent practice level in the state where the experience is obtained.

(b) The experience is accumulated at not less than 16 clock hours per week and not more than 40 clock hours per week.

(c) If an appropriate supervising psychologist is unavailable, the applicant may seek Board approval for supervision by a person who has been granted a master's degree in psychology and who has acquired not less than 3 years (6,000 clock hours) of post-master's degree experience in the practice of psychology, or another individual approved by the board.

(d) The supervisee shall meet individually and in person with his or her supervisor weekly for a minimum of 4 hours a month, during which all active work functions and records of the supervisee are reviewed.

(e) The supervisee shall function as a psychologist using generally accepted applications of psychological knowledge and techniques acquired during the supervisee's education and training.

## Scope of Practice

Rendering of services involving the application of principles, methods and procedures of understanding, predicting, and influencing behavior for the purposes of the diagnosis, assessment related to diagnosis, prevention, amelioration, or treatment of mental or emotional disorders, disabilities or behavioral adjustment problems by means of psychotherapy, counseling, behavior modification, hypnosis, biofeedback techniques, psychological tests, or other verbal or behavioral means. *Shall not include* the practice of medicine such as prescribing drugs, performing surgery or administering electro-convulsive therapy.

## Supervision

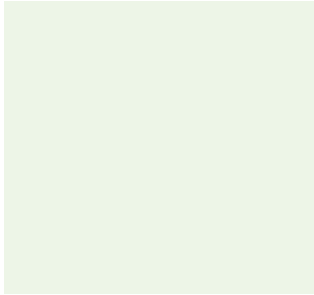
Supervision by a licensed psychologist; The supervisee shall function as a psychologist using generally accepted applications of psychological knowledge and techniques acquired during the supervisee's education and training.

Practice with a limited license for those with less than 10 years of limited license experience must meet individually and in person with the supervisor for a minimum of 2 hours per month.

Practice with a limited license for those with more than 10 years of limited license experience must meet individually and in person with the supervisor for a minimum of 1 hour per month.



**Provider Type**



**Education**

**Licensure**

(f) The experience shall be acquired in an organized health care setting or other arrangement Board approved equivalent based on the supervisee’s function and supervision.

(g) In cases of extreme hardship, a supervisee may request an alternative to the supervision arrangement but the alternative supervision arrangement cannot be implemented before the board has approved it.

**Scope of Practice**

**Supervision**

## Provider Type

### Doctoral Limited License Psychologist

MCL 333.18201  
MCL 333.18223  
MI Board of Psychology  
Administrative Rules  
R 338.2561  
R 338.2571

## Education

Doctoral degree in psychology or closely related field

## Licensure

A doctoral limited license is required before completing post-graduate supervised work experience required for full license.

- Graduate of board-approved educational program
- At least 2000 hours of internship experience gained in 2 years or less
- Complete training on identifying victims of human trafficking (effective 2021)

**Temporary Limited License:** The Doctoral Educational Limited license (TLLP) is for individuals enrolled in a doctoral degree program for psychology.

- Certification of Enrollment in a Doctoral Degree Program for Psychology form from accredited school.
- After this license is issued, eligible to take the EPPP

## Scope of Practice

Rendering of services involving the application of principles, methods and procedures of understanding, predicting, and influencing behavior for the purposes of the diagnosis, assessment related to diagnosis, prevention, amelioration, or treatment of mental or emotional disorders, disabilities or behavioral adjustment problems by means of psychotherapy, counseling, behavior modification, hypnosis, biofeedback techniques, psychological tests, or other verbal or behavioral means. *Shall not include* the practice of medicine such as prescribing drugs, performing surgery or administering electro-convulsive therapy.

## Supervision

Supervision of a licensed psychologist. Post-doctoral practice and training must be in a hospital, clinic, institution, or other board-approved arrangement for the training. Practice with a limited license for those with less than 10 years of limited license experience must meet individually and in person with the supervisor for a minimum of 2 hours per month. Practice with a limited license for those with more than 10 years of limited license experience must meet individually and in person with the supervisor for a minimum of 1 hour per month.

## Provider Type

### Psychologist

MCL 333.18201

MCL 333.18223

MI Board of Psychology

Administrative Rules

R 338.2543

### School Psychologist

MI Dept of Ed Admin Code

R 380.201

R 380.206

## Education

Doctoral degree in psychology or closely related field

Specialist-level degree or equivalent in school psychology with a minimum of 60 semester credit hours in school psychology from an institution with an approved school psychologist preparation program.

## Licensure

- Doctoral degree in psychology or closely related field from an approved accredited program that includes education and training appropriate to psychology. Degree program must have Association of State and Provincial Psychology Boards' national register designation, been accredited by the board- American Psychological Association or Canadian Psychological Association, or similar designation or accreditation by board-approved entity.
- At least one year of postdoctoral experience in the practice of psychology in an organized health care setting or other arrangement, as established by the board.
- Complete training in identifying victims of human trafficking (effective 2021)

Requires a School Psychologist Certificate. To obtain the certificate, must:

- Hold a Michigan preliminary school psychologist certificate\*
  - Meet educational requirements
  - Complete a minimum of 1,200-clock-hour internship with students in an approved school psychologist preparation program, a minimum of 600-clock-hours of which must be in a school setting under the supervision of an individual who holds a valid school psychologist certificate. Supervision must be for a minimum of 2 hours per week.
- Upon completion of the internship and application for certificate, a Michigan institution with an approved school psychologist preparation program must make a recommendation for the issuance of a school psychologist certificate.

\*A preliminary school psychologist certificate requires the following:

- Minimum 45 graduate semester credit hours in a Michigan approved school psychologist preparation program; and
- Completion of a not less than 600-clock-hour supervised, field-based practicum with students in an approved school psychologist preparation program, a minimum of 300 clock hours of which shall be in a school setting under the supervision of an individual who holds a valid school psychologist certificate.

## Scope of Practice

Rendering of services involving the application of principles, methods and procedures of understanding, predicting, and influencing behavior for the purposes of the diagnosis, assessment related to diagnosis, prevention, amelioration, or treatment of mental or emotional disorders, disabilities or behavioral adjustment problems by means of psychotherapy, counseling, behavior modification, hypnosis, biofeedback techniques, psychological tests, or other verbal or behavioral means. *Shall not include* the practice of medicine such as prescribing drugs, performing surgery or administering electro-convulsive therapy.

The Michigan Board of Education Standards of Practice require competency in:

- Prevention and intervention work at a variety of levels (district, school, classroom, small group, individual student) to promote positive social-emotional and academic outcomes among students.
- Consultation about and implementation of curriculum-based approaches to academic assessment, and functional approaches to behavioral assessment.
- Collection, interpretation and use of data for a variety of purposes beyond just determining special education eligibility, such as for the purposes beyond just screening, instructional and intervention planning, evaluating fidelity of intervention implementation, monitoring of student progress, and evaluation of intervention effects.
- Evaluation and adaptation of these assessment and intervention practices such that they are responsive to the needs of, and effective for, students from culturally and linguistically diverse backgrounds.

## Supervision

No supervision requirements

No supervision requirements

## Provider Type

### School Counselor

MCL 380.1233(b)(i)

MI Dept of Ed Admin Code

R 390.1305

## Education

- Completion of school counselor program
- Master's degree

## Licensure

Must be trained in a Michigan-approved school counselor preparation program and

- Hold a Master's degree awarded after completion of an approved school counselor education program that includes all of the following skills and content areas (or their equivalent):
  - Guidance services – philosophy, principles and practices.
  - Individual and group analysis – nature and range of human characteristics and appraisal methods.
  - Guidance information – vocational development theory, educational and occupational information.
  - Counseling theory and practice – individual and group procedures, administration and coordination relationships, professional relationships, and ethics.
  - Supervised experiences – laboratory, practicum, or internship.
  - Evaluation – statistics and research methodology, follow-up evaluation, and measurement methods.
- Successful completion of approved school counselor examination
- Recommendation by an approved school counselor preparation program to provide services as a school counselor
- Completion of at least 30 graduate level semester credit hours in school counseling, including an internship.
- Completion of at least 600-clock-hour internship with students under the supervision of a school counselor educator in an approved school counselor preparation program. At least 300 of the 600 clock hours must be in a school setting.

## Scope of Practice

Roles in which school counselors serve and that require a Michigan school counseling credential:

- Provide individual and group counseling services to assist students
- Collaborate with staff in planning educational interventions, curriculum, behavioral management plans, and teaching strategies
- Consult and collaborate with students, families, school personnel, and appropriate professionals and agency personnel regarding behavioral and educational concerns
- Provide guidance to students utilizing technology, career development theory, educational information, and occupational information
- Assess students by using assessment, statistics and research methodology, follow-up evaluations, and measurement methods
- Assess school counseling programs using assessment, statistics and research methodology, follow-up evaluations, and measurement methods
- Design, implement, and evaluate guidance and counseling programs focusing on the career, academic, personal, social, emotional and developmental needs of all students using, but not limited to the following functions:
  - Advising
  - Placement
  - Planning
  - Assessment
  - Counseling
  - Coordinating
  - Instructing
  - Referring
  - Programming
- Support and coordinate career development navigator programs to increase the number of college- and career-ready pupils, with an emphasis on increasing

## Supervision

**Provider Type****Licensed Practical Nurse (LPN)**

MCL 333.17201

MCL 333.17208

R 338.10209

**Education**

Graduate of practical nurse education program

**Licensure**

Licensure by education:

- Graduate of practical nurse education program
- Complete training in identifying victims of human trafficking (effective 2021)
- Good moral character questions
- Passing score on NCLEX-LPN within 12 months of first examination attempt in Michigan or another state
- Criminal background check and fingerprints

Licensure by endorsement:

- Graduate of practical nurse education program
- Be licensed in another state and initially licensed by examination in another state

**Scope of Practice**

the number of citizens working in high-demand fields

Practice of nursing based on less comprehensive knowledge and skill than that required of a RN and performed under the supervision of a RN, physician or dentist.

**Supervision**

Supervision of a RN, physician or dentist

## Provider Type

### Registered Nurse (RN)

MCL 333.17201  
MCL 333.17212  
MCL 333.17213  
MI Board of Nursing Gen Rules  
R 338.10104  
R 338.10203

## Education

Approved registered nurse education program (or certified by the Commission on Graduates of Foreign Nursing Schools)

## Licensure

RN license requirements:

- Education requirement
- RN by Examination license online application (or RN by Endorsement license online application if currently licensed in another state)
- Complete training in identifying victims of human trafficking (effective 2021)
- Fingerprint report and criminal background check

## Scope of Practice

The practice of nursing is defined in the Michigan Public Health Code as "the systematic application of substantial specialized knowledge and skill, derived from the biological, physical and behavioral sciences, to the care, treatment, counsel, and health teaching of individuals who are experiencing changes in the normal health processes or who require assistance in the maintenance of health and the prevention or management of illness, injury, or disability." RN scope of practice includes the teaching, direction and supervision of less skilled personnel in the performance of delegated nursing activities.

## Supervision

- No supervision required when performing duties within RN scope of practice.
- *Physician supervision is required for activities that fall under "practice of medicine"* - the diagnosis, treatment, prevention, cure, or relieving of a human disease, ailment, defect, complaint, or other physical or mental condition, by attendance, advice, device, diagnostic test, or other means, undertaking, attempting to do, or holding oneself out as able to do, any of those acts.

## Provider Type

**Nurse Practitioner (NP)**  
MCL 333.17210-17214  
Board of Nursing Admin Rules  
R 338.10401(d)  
R 338.10404b

## Education

Approved registered nurse education program (or certified by the Commission on Graduates of Foreign Nursing Schools)

## Licensure

Note that Michigan does not have a separate license for NPs, rather, “Nurse Practitioner” is considered a “specialty RN certification.” The specialty certification requires:

- Michigan RN license:
  - Education requirement
  - RN by Examination license online application (or RN by Endorsement license online application if currently licensed in another state)
  - Complete training in identifying victims of human trafficking (effective 2021)
  - Fingerprint report and criminal background check
- Application for certification as a nurse practitioner
- Advanced practice certification from one of the following:
  - The American Nurses Credentialing Center.
  - The Pediatric Nursing Certification Board.
  - The National Certification Corporation for Women's Health Care Nurse Practitioner and Neonatal Nurse Practitioner
    - The American Academy of Nurse Practitioners for Adult Nurse Practitioners, Family Nurse Practitioners, and Adult-Gerontology Primary Care Nurse Practitioners
    - The Oncology Nursing Certification Corporation
    - The American Association of Critical Care Nurses Certification Corporation for Acute Care Nurse Practitioner

## Scope of Practice

The practice of nursing is defined as the systematic application of substantial specialized knowledge and skill, derived from the biological, physical and behavioral sciences, to the care, treatment, counsel, and health teaching of individuals who are experiencing changes in the normal health processes or who require assistance in the maintenance of health and the prevention or management of illness, injury, or disability. A Nurse Practitioner focuses on the performance of comprehensive assessments; providing physical examinations and other health assessments and screening activities; and diagnosing, treating, and managing patients with acute and chronic illnesses and diseases. Nursing care provided by a NP includes ordering, performing, supervising, and interpreting laboratory and imaging studies; prescribing pharmacological and nonpharmacological interventions and treatments that are within the nurse practitioner's specialty role and scope of practice; health promotion; disease prevention; health education; and counseling of patients and families with potential, acute, and chronic health disorders.

NPs may prescribe a non-scheduled prescription drug without delegation by a physician. NP may prescribe controlled substances Schedule II-V only when delegated by the supervising physician.

## Supervision

Some specified tasks may be performed without physician delegation or supervision. Those duties and responsibilities of a RN can be performed without physician supervision. Those acts/duties that fall under “the practice of medicine” require physician supervision.

## Provider Type

### School Nurse

MI Dept of Ed Admin Code

R 340.1161

R 340.1163

R 340.1166

R 340.1168

R 340.1169

## Education

Approved registered nurse education program (or certified by the Commission on Graduates of Foreign Nursing Schools)

## Licensure

A school nurse certification means that an interim, standard or professional school nurse certificate has been issued to a RN by the state board of education

School nurse certification criteria:

- An application for school nurse certification must be made to the department of education on an approved form
- Credits beyond those required for a registered nurse, to be applied toward certification as a school nurse, shall be earned through an approved teacher education or nursing education institution program. The state board of education will determine the acceptability of credits leading toward programs approved by it.
- A RN with a currently valid license issued by the state board of nursing employed as a school nurse by an employing school district for a period of not less than 1 school year, and whose experience is successful as determined by the state board of education upon the recommendation of the employing school district, is eligible for a professional school nurse certificate.

Standard school nurse certificate requires:

- 2 years of work experience in public health or school nursing practice.
- 15 semester hours of work in areas of theoretical and practical knowledge in the following areas:
  - Human growth and development
  - Community health problems and resources
  - School health problems
  - Special problems of exceptional children
  - Analysis of family health and social problems
  - Communication arts
  - Organization and administration of the school health program, including necessary skills or understanding of curriculum development
  - Learning theory
  - Guidance and counseling

Professional school nurse certificate:

- 3 years of successful experience as a school nurse as determined by the state board of education upon recommendation of the employing school district.
- A baccalaureate degree in nursing or a health-related field.

## Scope of Practice

A school nurse shall:

- Assess and evaluate the health and development status of students through nursing diagnosis and the use of appropriate evaluative techniques.
- Interpret nursing assessments of medical evaluations to the students, their parents and school personnel and provide an understanding of implications for the educational performance of students, while recognizing and maintain the confidential nature of the information.
- Plan a course of action and assist students, their parents and school personnel in assuming proper roles for eliminating, minimizing, preventing or understanding the health problems which interfere with effective learning by the student.
- Recommend to parents and appropriate school personnel modifications in the educational program as indicated by the health and developmental status of students.
- Stimulate incorporation of health education in the school curriculum by serving on curriculum committees, serving as a consultant and resource person or participating in teacher-parent education programs.
- Serve as intermediary between the school and the home, private physician, and health and social agencies regarding the health status of students and their needs for consideration in future community health planning.
- Assist students and their families to obtain optimum health and well-being by stimulating behavior change through the educative process, including individual or group counseling.
- Interpret health information when serving as a member of a special education placement committee or other programs in which health information is desirable.

## Supervision

No supervision required when performing duties within RN scope of practice



**Provider Type****Education****Licensure****Scope of Practice****Supervision****Physician Assistant (PA)**

MCL 333.17008

MCL 333.17011

MCL 333.17047

Dept of Licensing and  
Regulatory Affairs' Task Force  
on Physician's Assistants  
R338.6301

Graduate of approved  
educational program

If dispensing controlled substances, must apply for both PA  
license and controlled substance license. PA license  
requires:

- Education requirement
  - Criminal background check
  - Good Moral Character questions
  - Human trafficking training (effective 2021)
  - Social security number
  - Verification of license, if licensed in another state (even if  
no longer active)
- For controlled substance license, also required to complete a  
one-time training in opioids and controlled substances  
awareness

PA shall not engage in the practice as a  
physician's assistant except under the terms  
of a practice agreement. Practice  
agreement must include process between  
the PA and participating physician for  
communication, availability and decision-  
making when providing medical treatment  
to a patient. Process must utilize the  
knowledge and skills of the PA and  
participating physician based on their  
education, training and experience.

- Cannot include duties or responsibilities of  
the PA or participating physician an act, task  
or function that the individual provider is  
not qualified to perform by education,  
training or experience and is not within the  
scope of the license held.

No supervision  
requirement.  
Relationship  
between PA and  
physician defined  
by practice  
agreement.

## Provider Type

### Limited License Physician

MI Board of Medicine Gen Rule  
R 333.2429  
R 333.2435

## Education

## Licensure

Educational Limited License allows applicant to engage in the practice of medicine as part of a postgraduate educational training program. Requires:

- For applicants who have graduated from a medical school in the US, its territories or Canada, proof of
  - Graduation or expected graduation from a Board-approved medical school within the following 3 months;
  - Admission to a Board-approved training program offered at a Board-approved hospital or institution
- For applicants who have graduated from a foreign medical school, proof of
  - Completion of requirements for a degree in medicine
  - Admission to a Board-approved training program offered at a Board-approved hospital or institution
  - Pass examination of basic and clinical medical sciences conducted by the US Medical Licensing Examination (USMLE)

Clinical Academic Limited License requires

- Graduate of an approved medical school and completion of requirements for a degree in medicine
- Appointment of a teaching or research position in an academic institution

NOTE: Separate license is required for dispensing controlled substances.

## Scope of Practice

Practice of medicine is the diagnosis, treatment, prevention, cure, or relieving of a human disease, ailment, defect, complaint, or other physical or mental condition, by attendance, advice, device, diagnostic test, or other means, or offering, undertaking, attempting to do, or holding oneself out as able to do, any of these acts.

## Supervision

Educational limited license allows practice under the supervision of an approved graduate medical program under supervision of a licensed physician.

Clinical academic limited license requires supervision of 1 or more fully licensed physicians

## Provider Type

### Physician

MCL 333.17001

MCL 333.17011-12

MCL 333.17031

Board of Medicine Gen Rules

R 333.2413

R 333.2423

PA 486 of 2018

PA 487 of 2018

## Education

Graduate from accredited medical educational program no less than 130 weeks that includes, at a minimum, the following basic sciences courses and clinical services clerkships:

- Basic sciences courses
  - Anatomy
  - Physiology
  - Biochemistry
  - Microbiology
  - Pathology
  - Pharmacology and Therapeutics
  - Preventive medicine
- Clinical services clerkships
  - Internal Medicine
  - General Surgery
  - Pediatrics
  - Obstetrics & Gynecology
  - Psychiatry

Note: Clerkships must be completed in a hospital or institution located in the US, its territories, or Canada approved by the board

## Licensure

- Education requirement
  - Required to pass all 3 parts of the US Medical Licensing Examination (USMLE)
  - Complete 2 years of post-graduate clinical training in an active program approved by the board
- Family practice physicians and pediatricians are not required to maintain board certifications.
- NOTE: Separate license is required for dispensing controlled substances.

## Scope of Practice

Practice of medicine is the diagnosis, treatment, prevention, cure, or relieving of a human disease, ailment, defect, complaint, or other physical or mental condition, by attendance, advice, device, diagnostic test, or other means, or offering, undertaking, attempting to do, or holding oneself out as able to do, any of these acts.

## Supervision

No supervision required.

# MICHIGAN PROVIDER COVERAGE

Understanding State and Federal Guidelines for Practice and Reimbursement



**Abstract**

Licensure, scope of practice, payor coverage and reimbursement by provider type

## Provider Recognition by Payor<sup>1</sup>

	Medicare <sup>2</sup>	Medicaid <sup>3</sup>	Aetna <sup>4</sup>	BCBS Complete MI	HAP Empowered	McLaren	Molina
<b>Licensed Professional Counselor (LPC)</b>	No.	Yes.	Yes.	Blue Cross Blue Shield of Michigan covers LPC services for some plans. No coverage information specific to BCBS Complete MI found.	Yes.	Yes.	Yes.
<b>Limited License Professional Counselor (LLPC)</b>	No.	Yes.	No.	No.	No.	Yes.	No coverage information found.
<b>Certified Alcohol and Drug Counselor (CADC)</b>	Yes.	Yes	Yes.	No.	No.	No.	Yes.
<b>Certified Advanced Alcohol and Drug Counselor (CAADC)</b>	Yes.	Yes	Yes.	No.	No.	No.	Yes.
<b>Marriage and Family therapist (LMFT/MFT)</b>	No.	Yes.	Yes.	Yes. Eligible to bill directly.	No coverage information found.	No coverage information found.	No coverage information found.

<sup>1</sup> Information in chart indicates whether the provider type is recognized in payor guidelines/guidance but does not indicate the services or degree to which the provider type is covered/reimbursed. Does not indicate direct billing capabilities. Commercial payor coverage will vary based on individual plan. Medicaid managed care plans will follow Medicaid reimbursement guidelines.

<sup>2</sup> Medicare coverage information: Medicare Claims Processing Manual, Chapter 12; Medicare Benefit Policy Manual, Chapter 15

<sup>3</sup> Medicaid coverage information: Michigan Medicaid Provider Manual

<sup>4</sup> Aetna’s Provider and Facility Participation Criteria document references use of “unlicensed or noncertified paraprofessional” by Applied Behavioral Analysts but does not provide a definition of “paraprofessional.”

	Medicare <sup>2</sup>	Medicaid <sup>3</sup>	Aetna <sup>4</sup>	BCBS Complete MI	HAP Empowered	McLaren	Molina
<b>Limited License Master Social Worker (LLMSW)</b>	No, Medicare requires full licensure.	Yes, although individuals holding temporary or educational limited licenses or student interns are not eligible to enroll as providers or be directly reimbursed by MI Medicaid.	No information on limited license social workers found.	Yes. Services rendered by LMSW may be billed by supervising behavioral health provider	No information on limited license social workers found.	No information specific to limited license.	Yes.
<b>Limited License Bachelor Social Worker (LLBSW)</b>	No, Medicare requires master's or doctor's degree for coverage.	Yes, although individuals holding temporary or educational limited licenses or student interns are not eligible to enroll as providers or be directly reimbursed by MI Medicaid.	No information on limited license social workers found, but coverage information indicates requirement for Masters.	No information specific to limited license.	No information on limited license social workers found, but coverage information indicates requirement for Masters.	No information specific to limited license.	No information specific to bachelor-level social worker found.
<b>Licensed Bachelor Social Worker (LBSW)</b>	No. Medicare requires master's or doctor's degree for coverage.	Yes.	Coverage information indicates requirement for Masters	Yes.	Coverage information indicates requirement for Masters.	Coverage for social workers does not specify licensure/ education level	No information specific to bachelor-level social worker found.

**Licensed Masters  
Social Worker  
(LMSW)**

Yes, Medicare recognizes “clinical social worker services.” A clinical social worker is defined as an individual who:

- Possesses a master’s or doctor’s degree in social work;
- Has performed at least two years of supervised clinical social work; and
- Is licensed or certified as a clinical social worker by the State in which services are performed

Coverage is limited to the services a CSW is legally authorized to perform in accordance with State law (or State regulatory mechanism established by State law). CSW services may be covered under Part B if they are:

- The type of services that are otherwise covered if furnished by a physician, or as incident to a physician’s service;
- Performed by a person who meets

Yes.

Yes, licensed clinical social worker services covered.

Yes. Clinical licensed masters social workers eligible to bill directly.

Yes.

Yes, licensed clinical social worker services covered.

Yes.

	Medicare <sup>2</sup>	Medicaid <sup>3</sup>	Aetna <sup>4</sup>	BCBS Complete MI	HAP Empowered	McLaren	Molina
	the definition of a CSW; and <ul style="list-style-type: none"> <li>• Not otherwise excluded from coverage.</li> </ul>						
<b>School Social Worker</b>	No.	Yes, except individuals holding temporary or educational limited licenses or student interns are not eligible to enroll as providers or be directly reimbursed by MI Medicaid.	No coverage information found.	No coverage information found.	No.	No.	No.
<b>Master's Limited License Psychologist</b>	No.	Yes, although individuals holding temporary or educational limited licenses or student interns are not eligible to enroll as providers or be directly reimbursed by MI Medicaid.	No coverage information found.	Yes, through Participation Agreement. Services rendered by limited license psychologist may be billed by supervising behavioral health provider.	Yes.	No.	Yes, under supervision of a licensed psychologist.
<b>Doctoral Limited License Psychologist</b>	No.	Yes.	No coverage information found.	Yes, through Participation Agreement. Services rendered by limited license psychologist may be billed by supervising behavioral health provider.	Yes.	No.	Yes, under supervision of a licensed psychologist.
<b>Psychologist</b>	Yes, Medicare recognizes clinical psychologists.	Yes.	Yes.	Yes, through Participation Agreement.	Yes.	Yes.	Yes.



	Medicare <sup>2</sup>	Medicaid <sup>3</sup>	Aetna <sup>4</sup>	BCBS Complete MI	HAP Empowered	McLaren	Molina
<b>School Psychologist</b>	No.	Medicaid does not specifically recognize School Psychologists but covers school-based psychological services	No coverage information found.	No.	No.	No.	No.
<b>School Counselor</b>	No.	School counselors are not recognized, but MI Medicaid covers the services of a licensed professional counselor or a limited license counselor under the supervision of a LPC.	No coverage information found.	No.	No.	No.	No.
<b>Licensed Practical Nurse (LPN)</b>	Yes, limited coverage	Yes, limited coverage	Yes.	Yes.	No information found.	No information found.	Yes.
<b>Registered Nurse (RN)</b>	Yes, limited coverage	Yes, limited coverage	Yes.	Yes.	Yes.	Yes	Yes.
<b>Nurse Practitioner (NP)</b>	Yes.	Yes.	Yes.	Yes, through Participation Agreement.	Yes.	Yes.	Yes.
<b>Family Nurse Practitioner (FNP)</b>	Yes, Medicare recognizes nurse practitioners but does not differentiate between NP specialties	Yes.	Yes.	Yes.	Yes.	Yes	Yes.

	Medicare <sup>2</sup>	Medicaid <sup>3</sup>	Aetna <sup>4</sup>	BCBS Complete MI	HAP Empowered	McLaren	Molina
<b>Pediatric Nurse Practitioner (PNP)</b>	Yes, Medicare recognizes nurse practitioners but does not differentiate between NP specialties	Yes.	Yes.	Yes.	Yes.	Yes	Yes.
<b>School Nurse</b>	No.	No.	No.	No.	No.	No.	No.
<b>Physician Assistant (PA)</b>	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.
<b>Physician</b>	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.

	Meridian	Priority Health	Total Health Care	United Healthcare	Upper Peninsula
<b>Licensed Professional Counselor (LPC)</b>	Yes.	Yes.	Yes.	Yes.	Yes.
<b>Limited License Professional Counselor (LLPC)</b>	No.	No.	No information about limited license.	No information about limited license.	No information about limited license.
<b>Substance Abuse Counselor/Certified Alcohol &amp; Drug Counselor (CADC)</b>	No.	Substance abuse services covered but no specific provider-type identified	No.	No coverage information found.	No.
<b>Substance Abuse Counselor/ Certified Advanced Alcohol &amp; Drug Counselor (CAADC)</b>	No.	Substance abuse services covered but no specific provider-type identified	No.	No coverage information found.	No.
<b>Family therapist (LMFT/MFT)</b>	Yes.	No coverage information found.	Yes (through Beacon Health)	Yes.	Yes.
<b>Limited License Master Social Worker (LLMSW)</b>	No coverage information.	No coverage information found.	No information specific to limited license.	No information about limited license.	No information about limited license.
<b>Limited License Bachelor Social Worker (LLBSW)</b>	No.	No.	No.	No.	No.
<b>Licensed Bachelor Social Worker (LBSW)</b>	No.	No coverage information.	No.	No coverage information.	No.
<b>Licensed Master Social Worker (LMSW)</b>	Yes.	Yes, licensed clinical social worker services covered when all Acceptance/ Continued Participation criteria met.	Yes (through Beacon Health)	Yes.	Yes.
<b>School Social Worker</b>	No.	No.	No.	No.	No.
<b>Master's Limited License Psychologist</b>	Yes.	Yes, when all Acceptance/ Continued Participation criteria met.	No coverage information found.	Yes.	Yes

	Meridian	Priority Health	Total Health Care	United Healthcare	Upper Peninsula
<b>Doctoral Limited License Psychologist</b>	Yes.	Yes, when all credentialing criteria met.	No coverage information found.	Yes.	Yes
<b>Psychologist</b>	Yes.	Yes, when all credentialing criteria met.	Yes (through Beacon Health)	Yes.	Yes
<b>School Psychologist</b>	No.	No.	No.	No	No.
<b>School Counselor</b>	No.	No.	No.	No.	No.
<b>Licensed Practical Nurse (LPN)</b>	Yes.	Yes.	Yes.	Yes.	Yes.
<b>Registered Nurse (RN)</b>	Yes.	Yes	Yes.	Yes.	Yes.
<b>Nurse Practitioner (NP)</b>	Yes.	Yes.	Yes.	Yes	Yes.
<b>Family Nurse Practitioner (FNP)</b>	Yes.	Yes, with specialty certification, if applicable.	Yes.	Yes.	Yes.
<b>Pediatric Nurse Practitioner (PNP)</b>	Yes.	Yes, with specialty certification, if applicable.	Yes.	Yes.	Yes.
<b>School Nurse</b>	No.	No.	No.	No.	No.
<b>Physician Assistant (PA)</b>	Yes.	Yes.	Yes.	Yes.	Yes.
<b>Physician</b>	Yes.	Yes.	Yes.	Yes.	Yes.